

DEMETER ENVIRONMENTAL LTD

Sustainability Policy Statement

Concern for the environment and promoting a broader sustainability agenda is integral to Demeter Environmental's professional activities and management. The company is committed to promoting good sustainability practice, and to help its clients and partners to do the same, and, to:

- Comply with and exceed where practicable, all applicable legislation, regulations and codes of practice.
- Integrate sustainability considerations into all business decisions.
- Ensure that all staff are fully aware of Sustainability and Environmental policies.
- Minimise the impact on sustainability of all office, field operations and transportation activities.
- Make clients and suppliers aware of this policy and encourage them to adopt sound sustainable management practices.
- Review, annually report, and to strive continually to improve sustainability performance.

Implementation

In order to put these principles into practice we will:

- Use an emissions recording scheme for business travel to monitor our impact.
- Reduce the need for staff to travel with alternative working arrangements, including home working etc.
- Monitor energy use and try to reduce wherever possible.
- Purchase electricity and gas from suppliers committed to renewable energy.
- Minimise the use of paper and other office consumables, by use of electronic documentation, and identifying opportunities to reduce waste.
- Reduce the energy consumption in the office by purchasing energy efficient equipment, good housekeeping and by recycling waste.
- Revise and update the company Environmental Impact Assessment every 6 months.

Signed 14th January 2010



Signed:

Position: Director.....

Head Office:
24 Alexandra Drive, Bootle
Liverpool, L20 0EF
Tel: 0151 521 2539
Fax: 0871 900 5927

Demeter Environmental Ltd
Registered in England and Wales: 7010088



Brighton Office:
36 The Cliff, Rodean
Brighton, BN2 5RE
Tel: 01273 741 629
Fax: 0871 900 5927